

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

February 18, 2025

TOPIC: Appointment – Interim Chancellor

PRESENTED BY:

Angela Gramse, General Counsel

EXPLANATION:

With the announcement of Chancellor Garcia's retirement, effective June 30, 2025, the Board has identified Diane Duffy, Executive Vice Chancellor and Chief Strategy Officer for CCCS, to serve as Interim Chancellor, effective July 1, 2025, immediately following the Chancellor's retirement.

Ms. Duffy has been an integral leader at CCCS since 2018, where she has overseen systemwide strategic initiatives, operations, and policy development. She previously served as Chief Operating Officer and Chief Financial Officer for the Colorado Department of Higher Education. Before that, she held senior leadership roles at the Kansas Board of Regents, overseeing finance and administration for the state's public colleges and universities.

To implement this decision, the Board is granting Chair Mascareñaz the authority to execute an employment contract with Ms. Duffy, which will include an annual salary as specified in the terms and conditions of the agreement.

RECOMMENDATION:

General Counsel recommends the Board approve Diane Duffy to serve as Interim Chancellor, and to authorize the Chair to execute the Employment Contract, which will include the agreed-upon salary.

ATTACHMENT(S):

None